

**WRITTEN RESOLUTIONS OF THE BOARD OF MANAGING DIRECTORS OF
NHPEA SPARKLE HOLDING B.V.**

The UNDERSIGNED, constituting the board of managing directors (the “**Board**”) of the NHPEA Sparkle Holding B.V., a private limited liability company incorporated under the laws of the Netherlands, having its official seat in Amsterdam, the Netherlands, and its office address at Basisweg 32, 1043 AP Amsterdam, the Netherlands, registered with the Commercial Register of the Chamber of Commerce under the number 66721733 (the “**Company**”).

BACKGROUND:

The purpose of this written resolution, adopted in accordance with article 11.11 of the Company’s articles of association, is to authorise certain officials of the Company to take all actions or steps on its behalf in relation to the offer for sale of the equity shares held by the Company in Sahajanand Medical Technologies Limited (“**SMTL**”) through an initial public offering (the “**Offer**”), in accordance with the provisions of the Securities and Exchange Board of India (Issue of capital and Disclosure Requirements) Regulations, 2018 (the “**SEBI ICDR Regulations**”), as amended and the Companies Act, 2013, as amended and other applicable provisions of law as may be applicable from time to time.

HEREBY RESOLVES AS FOLLOWS:

Subject to the approval of the Securities and Exchange Board of India (“**SEBI**”) and / or such other approvals, permissions and sanctions of all other concerned authorities and departments as required under applicable laws, if and to the extent necessary, and subject to such conditions and modifications as may be prescribed in granting such approvals, permissions and sanctions which may be agreed to by the Board or an authorised signatory of the Board (the “**Authorised Signatory**”), the Board appoints as Authorised Signatory, and severally authorises, Thomas Molenaar and Tessa Elize Hart to take the following steps on behalf of the Company:

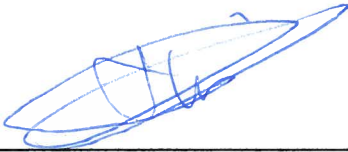
- a. to participate in the Offer and undertake such actions in relation to the Offer and to approve any modifications, variations and alterations thereto;
- b. to approve the appointment and enter into arrangements with the book running lead managers to the Offer (“**BRLMs**”), underwriters to the Offer, syndicate members to the issue, brokers to the issue, escrow bankers to the issue, public offer banker(s), sponsor banks to the issue, refund banker(s) to the issue, registrar, accountants, legal advisors and any other agencies or persons;
- c. to sign, execute and amend the Offer agreement, registrar agreement, syndicate agreement, escrow agreements, underwriting agreement, engagement letter of the BRLMs, the draft red herring prospectus, the red herring prospectus and the prospectus and any other document and consents required in relation to the Offer;
- d. in relation to the transfer of the Offered Shares, to approve the timing and all the terms and conditions and to accept any amendments, modifications, variations or alterations thereto;
- e. to delegate any of the authorities set out herein and do all such acts, deeds, matters and things as they may, in their absolute discretion, deem necessary or desirable for such purpose, including without limitation, transfer of the Offered Shares as permissible in accordance with the relevant rules and laws;
- f. to execute, sign, deliver and perfect certificates and consent letters in relation to the Offer, amendment agreement to shareholders agreement and any other such agreements to facilitate compliance by the Company with the applicable rules and regulations required for the Offer;

- g. to execute, sign, deliver, perfect, amend and perform all such other instruments, acts, deeds, matters and things in relation to the aforesaid offer for sale as fully and effectually in all respects as could be done by law;
- h. that all powers of attorney contained in any of the documents and in the documents to be furnished pursuant thereto as envisaged therein be and are hereby approved and confirmed; and
- i. to indemnify and keep each Authorised Signatory indemnified against all costs, claims, expenses, proceedings, obligations and liabilities incurred or suffered by such Authorised Signatory, directly or indirectly, by reason of the exercise of any (trans)action pursuant to the power of attorney granted pursuant to this written resolution; and

It was further resolved that the Authorised Signatories are severally authorised to give effect to and complete the foregoing transaction and enter into the Offer and authorised to negotiate, finalise, execute and amend various agreements as also deeds, documents, undertakings, etc., as may be required, to make the necessary submissions to the concerned statutory and regulatory authorities and do all such acts, deeds and things as may be necessary and incidental for giving effect to the above.

None of the members of the Board have a direct or indirect personal interest that conflicts with the Company's interest (*tegenstrijdig belang*) which would preclude any member of the Board to take part in the deliberations or decision-making regarding the entering into, execution, delivery or performance of the documents as referred to in this resolution and the (trans)actions contemplated thereby, in the meaning of and in accordance with article 2: 239 (6) of the Dutch Civil Code.

These written resolutions are signed by each member of the Board and shall have immediate effect.



By: Thomas Molenaar
Date: 28 September 2026



By: Tessa Elize Hart
Date: 28 September 2026